



CITY OF SALEM MASSACHUSETTS

HUMAN RESOURCES
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TO: All Employees
DATE: December 18, 2023
RE: Holiday List – 2024

The holidays for 2024 will be observed as follows to comply with Massachusetts General Laws and the collective bargaining agreement with AFSCME Local 1818. All municipal departments will be closed as indicated, except in those departments where it is necessary to maintain operations.

<u>HOLIDAY</u>	<u>DAY OBSERVED</u>
Martin Luther King Day	Monday, January 15
Presidents’ Day	Monday, February 19
*Good Friday	Friday, March 29
Patriots’ Day	Monday, April 15
Memorial Day	Monday, May 27
Juneteenth	Wednesday, June 19
Independence Day	Thursday, July 4
Labor Day	Monday, September 2
Indigenous Peoples’ Day	Monday, October 14
Veterans’ Day	Monday, November 11
Thanksgiving	Thursday, November 28
**Day after Thanksgiving	Friday, November 29
***Christmas Eve Day	Tuesday, December 24
Christmas Day	Wednesday, December 25
***New Year’s Eve Day	Tuesday, December 31
New Year’s Day	Wednesday, January 1, 2025

***Good Friday:**
Offices follow a ½ day schedule; City Hall and 98 Washington Street will be open until 11:30AM, with a skeleton crew. Employees who work on Good Friday will be granted an equal number of hours to be taken within two (2) weeks and with agreement of their Department Head.

****Day after Thanksgiving:**
This is a non-premium holiday, and a skeleton crew will be implemented. Employees who work the Day after Thanksgiving will be granted an equal number of hours to be taken within two (2) weeks and with agreement of their Department Head.

*****Christmas Eve Day and New Year’s Eve Day:**
All municipal offices will close at 11:30AM.

This schedule will be in effect unless subsequent notice is provided.